



**KORAMBAYIL AHAMMED HAJI MEMORIAL  
UNITY WOMEN'S COLLEGE, MANJERI**

# **RESEARCH POLICY**

The college research policy provides guidelines for the conduct and publication of high-quality research work by all the students, and external experts/guides associated with the research work conducted at the college.

- The college research policy adheres to the ethics of research, publication, and academic integrity of the University Grant Commission (UGC) and the affiliating university.
- The research monitoring cell of the college comprising faculty members has to promote and sustain the research tempo of the college. This cell has to support decision-making in matters related to research that are critically important for the institution and is headed by the Academic and Research Coordinator (ARC).
- In case of funding received from government agencies This group (ARC) has to ensure that the funds received must be utilized by the institution in only those heads for which it is released and that too within the stipulated time of its usage.
- The conduct of research-related programs such as seminars, conferences, symposia, workshops, and other regular events, etc. is highly encouraged.
- The faculty members who are interested in attending research-related events such as seminars, conferences, symposia, workshops, etc. which are being conducted outside the college would be reimbursed the complete registration fee, transport allowance (T.A.), dearness allowance (D.A.) as applicable. The proposal would be sanctioned after due proposal feasibility evaluation/recommendation by the research monitoring cell/ IQAC. After the return from successful attendance at the event and subsequent submission of its report, the amount would be reimbursed.
- The research being conducted in the college should be defined, prioritized, and ensured that the focus area is contemporary and relevant.
- The college acknowledges the research achievements of its faculty in different disciplines.
- The essential infrastructure support for the research work would be provided by the college and the research facilities will be augmented in the departments whenever and wherever possible.
- The allocation of financial and other support for research will be based on an objective, transparent, merit-based decision-making system.
- The faculty research outcome has to be reflected by incorporating it into the teaching process to benefit student learning and outcomes.
- Faculty are to be encouraged to carry out quality research and publish their findings in reputed journals and file patents wherever possible.

- The college encourages the faculty members to take up research projects by extending all possible support.
- With the motto of benefitting society from the expertise available in the college, the college encourages the conduct of outreach programs and non-financial consultancy services offered to the industry, Government, and Non-Government Organizations.
- The research monitoring cell of the college has to ensure that the expertise available in the departments, is open to the public.
- Establishment of research collaborations and linkages with foreign universities is highly encouraged by the college.
- Faculty/Student exchanges between institutions for research are highly encouraged to enrich them with quality, national, and international exposure.
- Memorandum of Understanding (MOUs) and collaboration with reputed national laboratories, institutions, industries, and organizations are to be made for the facilitation of faculty and students to undertake research projects and internships in collaboration with them.



**KAHM**  
**UNITY WOMENS COLLEGE MANJERI**  
**P.O. Narukara, Manjeri**  
**Malappuram District**  
**Kerala State, India**  
**676123**